

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

28-CA-185945

Date Filed

October 11, 2016

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

See Attachment A

b. Tel. No. (702) 862-3154

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

See Attachment A

e. Employer Representative

Valerie Murzl

g. e-Mail

vmurzl@stationcasinos.com

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)

Casino

j. Identify principal product or service

Casino gaming/accomodation

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named employers have discriminatorily withheld a favorable cost adjustment in the medical plan from unionized Boulder Station Hotel & Casino employees because they chose to unionize and in order to discourage other employees from following their example, thereby discriminating in regard to hire or tenure of employment or any term or condition of employment to encourage or discourage membership in the Charging Party within the meaning of Section 8(a)(3) of the Act.

The above-named employers have granted a favorable cost adjustment to the medical plan and promised future unspecified benefits to employees employed at Palace Station Casino & Casino, Texas Station Gambling Hall & Hotel, Sunset Station Hotel & Casino, Fiesta Henderson Casino & Hotel, Green Valley Ranch Resort Spa Casino, Santa Fe Station Hotel & Casino, Fiesta Casino & Hotel and Red Rock Casino Resort & Spa, thereby interfering with, restraining or coercing employees employed at these properties in the exercise of their Section 7 rights within the meaning of Section 8(a)(1) of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Local Joint Executive Board of Las Vegas

4a. Address (Street and number, city, state, and ZIP code)

1630 S. Commerce Street
Las Vegas, NV 89102

4b. Tel. No. 702-385-2131

4c. Cell No.

4d. Fax No. 702-386-9517

4e. e-Mail

gkline@culinaryunion226.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Eric B. Myers, Attorney

(Print/type name and title or office, if any)

Tel. No.

(415) 597-7200

Office, if any, Cell No.

Fax No. (415) 597-7201

e-Mail

ebm@dcbsf.com

Address 595 Market Street, Suite 800, San Francisco, CA 94105

10/11/2016

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

ATTACHMENT A

Station Casinos LLC
1505 S Pavilion Center Dr., Las Vegas, NV 89135

NP Palace LLC dba Place Station Hotel & Casino
2411 W Sahara Ave., Las Vegas, NV 89102

NP Boulder LLC dba Boulder Station Hotel & Casino
4111 Boulder Hwy, Las Vegas, NV 89121

NP Texas LLC dba Texas Station Gambling Hall & Hotel
2101 Texas Star Lane, North Las Vegas, NV 89032

NP Sunset LLC dba Sunset Station Hotel & Casino
1301 W Sunset Rd., Henderson NV 89014

NP Lake Mead LLC dba Fiesta Henderson Casino & Hotel
777 W Lake Mead Pkwy, Henderson, NV 89015

Station GVR Acquisition LLC dba Green Valley Ranch Resort Spa Casino
2300 Paseo Verde Pkwy, Henderson, NV 89052

NP Santa Fe LLC dba Santa Fe Station Hotel & Casino
4949 N Rancho Dr., Las Vegas, NV 89130

NP Fiesta LLC dba Fiesta Casino & Hotel
2400 N Rancho Drive, Las Vegas, NV 89130

NP Red Rock LLC dba Red Rock Casino Resort & Spa
11011 W Charleston Blvd., Las Vegas, NV 89135



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 28
2600 North Central Avenue
Suite 1400
Phoenix, AZ 85004

Agency Website: www.nlr.gov
Telephone: (602)640-2160
Fax: (602)640-2178



Download
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October 11, 2016

STATION CASINOS LLC
1505 South Pavilion Center Drive
Las Vegas, NV 89135-1403

NP Palace LLC
d/b/a Palace Station Hotel & Casino
2411 West Sahara Avenue
Las Vegas, NV 89102-4377

NP Boulder LLC
d/b/a Boulder Station Hotel Casino
4111 Boulder Highway
Las Vegas, NV 89121

NP Texas LLC
d/b/a Texas Station Gambling Hall & Hotel
2101 Texas Star Lane
North Las Vegas, NV 89032-3565

NP Sunset LLC
d/b/a Sunset Station Hotel Casino
1301 West Sunset Road
Henderson, NV 89014

NP Lake Mead LLC
d/b/a Fiesta Henderson Casino & Hotel
777 West Lake Mead Pkwy
Henderson, NV 89015-6601

Station GVR Acquisition, LLC
d/b/a Green Valley Ranch Resort Spa Casino
2300 Paseo Verde Pkwy
Henderson, NV 89052-2672

NP Santa Fe LLC
d/b/a Santa Fe Station Hotel and Casino
4949 North Rancho Drive
Las Vegas, NV 89130-3500

NP Fiesta LLC
d/b/a Fiesta Rancho
2400 North Rancho Drive
Las Vegas, NV 89130

NP Red Rock, LLC
d/b/a Red Rock Casino Resort & Spa
11011 West Charleston Boulevard
Las Vegas, NV 89135-1402

Re: Station Casinos LLC, et al.
Case 28-CA-185945

Ladies and Gentlemen:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Examiner Briton A. Hagan whose telephone number is (702) 820-7465. The mailing address is 300 Las Vegas Boulevard South Suite 2-901, Las Vegas, NV 89101. If this Board agent is not available, you may contact Resident Officer Barbara B. Baynes whose telephone number is (702) 820-7460.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlr.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible.

If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly. **Due to the nature of the allegations in the enclosed unfair labor practice charge, we have identified this case as one in which injunctive relief pursuant to Section 10(j) of the Act may be appropriate.** Therefore, in addition to investigating the merits of the unfair labor practice allegations, the Board agent will also inquire into those factors relevant to making a determination as to whether or not 10(j) injunctive relief is appropriate in this case. Accordingly, please include your position on the appropriateness of Section 10(j) relief when you submit your evidence relevant to the investigation.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website, www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability.
Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink, appearing to read "Cornele A. Overstreet", written in a cursive style.

Cornele A. Overstreet
Regional Director

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

cc: Harriet Lipkin, Attorney at Law
DLA Piper LLC (US)
500 8th St NW
Washington, DC 20004-2131

CAO/BAH/tmr

Revised 3/21/2011

NATIONAL LABOR RELATIONS BOARD

QUESTIONNAIRE ON COMMERCE INFORMATION

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

Station Casinos LLC, et al.

CASE NUMBER

28-CA-185945

1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)**2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify)**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS**5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates)A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.
\$

YES NO

B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (**Check the largest amount**):☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.I. **Did you begin operations within the last 12 months?** If yes, specify date: _____**10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?**☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 28
2600 North Central Avenue
Suite 1400
Phoenix, AZ 85004

Agency Website: www.nlrb.gov
Telephone: (602)640-2160
Fax: (602)640-2178



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October 11, 2016

Local Joint Executive Board of Las Vegas
1630 South Commerce Street
Attn. Law Department
Las Vegas, NV 89102-2705

Re: Station Casinos LLC, et al.
Case 28-CA-185945

Ladies and Gentlemen:

The charge that you filed in this case on October 11, 2016 has been docketed as case number 28-CA-185945. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Examiner Briton A. Hagan whose telephone number is (702) 820-7465. The mailing address is 300 Las Vegas Boulevard South Suite 2-901, Las Vegas, NV 89101. If this Board agent is not available, you may contact Resident Officer Barbara B. Baynes whose telephone number is (702) 820-7460.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlrb.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlr.gov or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



Cornele A. Overstreet
Regional Director

cc: Eric B. Myers, Attorney at Law
Davis, Cowell and Bowe, LLP
595 Market Street, Suite 800
San Francisco, CA 94105-2821

CAO/BAH/tmr

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

28-CA-188543

Date Filed

November 21, 2016

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer NP Palace LLC d/b/a Palace Station Hotel & Casino		b. Tel. No. (702) 432-7777	
d. Address (Street, city, state, and ZIP code) 2411 W Sahara Ave. Las Vegas, NV 89102		e. Employer Representative Scott Nelson	c. Cell No.
			f. Fax No.
			g. e-Mail snelson@stationcasinos.com
i. Type of Establishment (factory, mine, wholesaler, etc.) Casino		j. Identify principal product or service Casino gaming/accomodation	h. Number of workers employed

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, the above-named employer has solicited grievances from employees to dissuade them from supporting the union.

During the last six months, the above-named employer had promised to remedy grievances and confer benefits upon employees to dissuade them from supporting the union.

During the last six months, the above-named employer has bestowed benefits upon employees to dissuade them from supporting the union.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Local Joint Executive Board of Las Vegas

4a. Address (Street and number, city, state, and ZIP code)

1630 S. Commerce Street
Las Vegas, NV 89102

4b. Tel. No. 702-385-2131

4c. Cell No.

4d. Fax No. 702-386-9517

4e. e-Mail

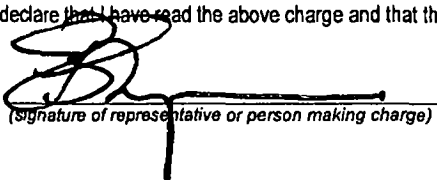
gkline@culinaryunion226.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) **UNITE HERE International Union**

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



Eric B. Myers Attorney

(Print/type name and title or office, if any)

Tel. No.

(415) 597-7200

Office, if any, Cell No.

Fax No.

(415) 597-7201

e-Mail

ebm@dcbsf.com

Address 595 Market Street, Suite 800, San Francisco, CA 94105

11/21/16

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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Telephone: (602)640-2160
Fax: (602)640-2178



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November 21, 2016

NP Palace LLC
d/b/a Palace Station Hotel & Casino
2411 West Sahara Avenue
Las Vegas, NV 89102-4377

Re: NP Palace LLC
d/b/a Palace Station Hotel & Casino
Case 28-CA-188543

Ladies and Gentlemen:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Examiner Briton A. Hagan whose telephone number is (702) 820-7465. The mailing address is 300 Las Vegas Boulevard South Suite 2-901, Las Vegas, NV 89101. If this Board agent is not available, you may contact Resident Officer Barbara B. Baynes whose telephone number is (702) 820-7460.

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Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly. **Due to the nature of the allegations in the enclosed unfair labor practice charge, we have identified this case as one in which injunctive relief pursuant to Section 10(j) of the Act may be appropriate.** Therefore, in addition to investigating the merits of the unfair labor practice allegations, the Board agent will also inquire into those factors relevant to making a determination as to whether or not 10(j) injunctive relief is appropriate in this case. Accordingly, please include your position on the appropriateness of Section 10(j) relief when you submit your evidence relevant to the investigation.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

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NP Palace LLC
d/b/a Palace Station Hotel & Casino
Case 28-CA-188543

- 3 -

November 21, 2016

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlrb.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



Cornele A. Overstreet
Regional Director

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

Copy of charge only sent to:

Harriet Lipkin, Attorney at Law
DLA Piper LLC (US)
500 8th St NW
Washington, DC 20004-2131

CAO/BAH/tmr

Revised 3/21/2011

NATIONAL LABOR RELATIONS BOARD

QUESTIONNAIRE ON COMMERCE INFORMATION

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

NP Palace LLC d/b/a Palace Station Hotel & Casino

CASE NUMBER

28-CA-188543

1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)**2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify)**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS**5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates)A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.
\$

YES NO

B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (**Check the largest amount**):☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.I. **Did you begin operations within the last 12 months?** If yes, specify date: _____**10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?**☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 28
2600 North Central Avenue
Suite 1400
Phoenix, AZ 85004

Agency Website: www.nlr.gov
Telephone: (602)640-2160
Fax: (602)640-2178



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November 21, 2016

Local Joint Executive Board of Las Vegas
1630 South Commerce Street, Suite A-1
Las Vegas, NV 89102-2700

Re: NP Palace LLC
d/b/a Palace Station Hotel & Casino
Case 28-CA-188543

Ladies and Gentlemen:

The charge that you filed in this case on November 21, 2016 has been docketed as case number 28-CA-188543. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Examiner Briton A. Hagan whose telephone number is (702) 820-7465. The mailing address is 300 Las Vegas Boulevard South Suite 2-901, Las Vegas, NV 89101. If this Board agent is not available, you may contact Resident Officer Barbara B. Baynes whose telephone number is (702) 820-7460.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlr.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlr.gov or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



Cornele A. Overstreet
Regional Director

Copy of charge only sent to:

Richard G. McCracken, Attorney at Law
Local Joint Executive Board of Las Vegas,
Culinary Workers Union, Local 226, affiliated
with UNITE HERE
1630 South Commerce Street, Suite A-1
Las Vegas, NV 89102-2705

CAO/BAH/tmr

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

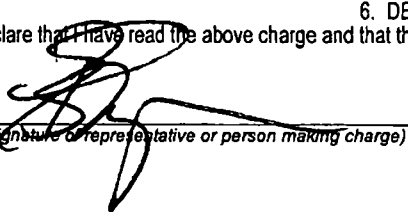
28-CA-188547

Date Filed

November 21, 2016

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Station Casinos LLC	b. Tel. No. (702) 862-3154
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 1505 S Pavilion Center Drive Las Vegas, NV 89135	e. Employer Representative Valerie Murzl
	g. e-Mail vmurzl@stationcasinos.com
	h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Casino	j. Identify principal product or service Casino gaming/accomodation
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
During the last six months, the above-named employer has solicited grievances from employees to dissuade them from supporting the union.	
During the last six months, the above-named employer had promised to remedy grievances and confer benefits upon employees to dissuade them from supporting the union.	
During the last six months, the above-named employer has bestowed benefits upon employees to dissuade them from supporting the union.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number)	
Local Joint Executive Board of Las Vegas	
4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, NV 89102	4b. Tel. No. 702-385-2131
	4c. Cell No.
	4d. Fax No. 702-386-9517
	4e. e-Mail gkline@culinaryunion226.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) UNITE HERE International Union	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Eric B. Myers Attorney (Print/type name and title or office, if any)
Tel. No. (415) 597-7200	
Office, if any, Cell No.	
Fax No. (415) 597-7201	
e-Mail ebm@dcbsf.com	
Address 595 Market Street, Suite 800, San Francisco, CA 94105	11/21/16 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

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Agency Website: www.nlr.gov
Telephone: (602)640-2160
Fax: (602)640-2178



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November 21, 2016

Station Casinos LLC
1505 South Pavilion Center Drive
Las Vegas, NV 89135-1403

Re: Station Casinos LLC
Case 28-CA-188547

Ladies and Gentlemen:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Examiner Briton A. Hagan whose telephone number is (702) 820-7465. The mailing address is 300 Las Vegas Boulevard South Suite 2-901, Las Vegas, NV 89101. If this Board agent is not available, you may contact Resident Officer Barbara B. Baynes whose telephone number is (702) 820-7460.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlr.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible.

If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly. **Due to the nature of the allegations in the enclosed unfair labor practice charge, we have identified this case as one in which injunctive relief pursuant to Section 10(j) of the Act may be appropriate.** Therefore, in addition to investigating the merits of the unfair labor practice allegations, the Board agent will also inquire into those factors relevant to making a determination as to whether or not 10(j) injunctive relief is appropriate in this case. Accordingly, please include your position on the appropriateness of Section 10(j) relief when you submit your evidence relevant to the investigation.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website, www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability.

Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink, appearing to read "Cornele A. Overstreet", written in a cursive style.

Cornele A. Overstreet
Regional Director

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

Copy of charge only sent to:

Harriet Lipkin, Attorney at Law
DLA Piper LLC (US)
500 8th St NW
Washington, DC 20004-2131

CAO/BAH/tmr

Revised 3/21/2011

NATIONAL LABOR RELATIONS BOARD

QUESTIONNAIRE ON COMMERCE INFORMATION

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

Station Casinos LLC

CASE NUMBER

28-CA-188547

1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)**2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify)**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS**5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates)**YES NO**A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.
\$B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (**Check the largest amount**):
☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.I. **Did you begin operations within the last 12 months?** If yes, specify date: _____**10 ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?**☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

PRIVACY ACT STATEMENT

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UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 28
2600 North Central Avenue
Suite 1400
Phoenix, AZ 85004

Agency Website: www.nlr.gov
Telephone: (602)640-2160
Fax: (602)640-2178



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November 21, 2016

Local Joint Executive Board of Las Vegas
1630 South Commerce Street, Suite A-1
Las Vegas, NV 89102-2700

Re: Station Casinos LLC
Case 28-CA-188547

Ladies and Gentlemen:

The charge that you filed in this case on November 21, 2016 has been docketed as case number 28-CA-188547. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Examiner Briton A. Hagan whose telephone number is (702) 820-7465. The mailing address is 300 Las Vegas Boulevard South Suite 2-901, Las Vegas, NV 89101. If this Board agent is not available, you may contact Resident Officer Barbara B. Baynes whose telephone number is (702) 820-7460.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlr.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlr.gov or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



Cornele A. Overstreet
Regional Director

Copy of charge only sent to:

Richard G. McCracken, Attorney at Law
Local Joint Executive Board of Las
Vegas, Culinary Workers Union, Local
226, affiliated with UNITE HERE
1630 South Commerce Street, Suite A-1
Las Vegas, NV 89102-2705

CAO/BAH/tmr

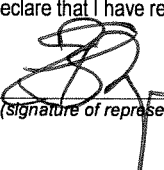
UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-190629	Date Filed December 30, 2016
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INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer NP Palace LLC d/b/a Palace Station Hotel & Casino	b. Tel. No. (702) 432-7777
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 2411 W Sahara Ave. Las Vegas, NV 89102	e. Employer Representative Scott Nelson
	g. e-Mail scott.nelson@stationcasinos.com
	h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Casino	j. Identify principal product or service Casino gaming/accomodation
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above-named employer has refused to recognize and bargain with the Union as the collective-bargaining representative of its employees, even though, due to the employer's serious and substantial nature of its unfair labor practices in Cases 28-CA-185945 and 28-CA-188543 there is only a slight possibility of traditional remedies erasing the effects of those unfair labor practices so that a fair election can be conducted, such that, on balance, the employees' sentiments regarding representation, having been expressed through authorization cards, would be protected better by issuance of a bargaining order.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Local Joint Executive Board of Las Vegas	
4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, NV 89102	4b. Tel. No. 702-385-2131
	4c. Cell No.
	4d. Fax No. 702-386-9517
	4e. e-Mail gkline@culinaryunion226.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) UNITE HERE International Union	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Eric B. Myers Attorney (Print/type name and title or office, if any)
Address 595 Market Street, Suite 800, San Francisco, CA 94105	12/30/16 (date)
	Tel. No. (415) 597-7200
	Office, if any, Cell No.
	Fax No. (415) 597-7201
	e-Mail ebm@dcbf.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 28
2600 North Central Avenue
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Phoenix, AZ 85004

Agency Website: www.nlr.gov
Telephone: (602)640-2160
Fax: (602)640-2178



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December 30, 2016

NP Palace LLC
d/b/a Palace Station Hotel & Casino
2411 West Sahara Avenue
Las Vegas, NV 89102-4377

Re: NP Palace LLC
d/b/a Palace Station Hotel & Casino
Case 28-CA-190629

Ladies and Gentlemen:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Examiner Briton A. Hagan whose telephone number is (702) 820-7465. The mailing address is 300 Las Vegas Boulevard South Suite 2-901, Las Vegas, NV 89101. If this Board agent is not available, you may contact Resident Officer Barbara B. Baynes whose telephone number is (702) 820-7460.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlr.gov, or from an NLRB office upon your request.

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Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly. **Due to the nature of the allegations in the enclosed unfair labor practice charge, we have identified this case as one in which injunctive relief pursuant to Section 10(j) of the Act may be appropriate.** Therefore, in addition to investigating the merits of the unfair labor practice allegations, the Board agent will also inquire into those factors relevant to making a determination as to whether or not 10(j) injunctive relief is appropriate in this case. Accordingly, please include your position on the appropriateness of Section 10(j) relief when you submit your evidence relevant to the investigation.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

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NP Palace LLC
d/b/a Palace Station Hotel & Casino
Case 28-CA-190629

- 3 -

December 30, 2016

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



Cornele A. Overstreet
Regional Director

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

cc: Harriet Lipkin, Attorney at Law
DLA Piper LLC (US)
500 8th St NW
Washington, DC 20004-2131

CAO/BAH/tmr

Revised 3/21/2011

NATIONAL LABOR RELATIONS BOARD

QUESTIONNAIRE ON COMMERCE INFORMATION

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

NP Palace LLC d/b/a Palace Station Hotel & Casino

CASE NUMBER

28-CA-190629

1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)**2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify)**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS**5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates)A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.
\$

YES NO

B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (**Check the largest amount**):☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.I. **Did you begin operations within the last 12 months?** If yes, specify date: _____**10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?**☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 28
2600 North Central Avenue
Suite 1400
Phoenix, AZ 85004

Agency Website: www.nlr.gov
Telephone: (602)640-2160
Fax: (602)640-2178



Download
NLRB
Mobile App

December 30, 2016

Local Joint Executive Board of Las Vegas
a/w Unite Here International Union
Attention: Law Department
1630 South Commerce Street
Las Vegas, NV 89102-2705

Re: NP Palace LLC
d/b/a Palace Station Hotel & Casino
Case 28-CA-190629

Ladies and Gentlemen:

The charge that you filed in this case on December 30, 2016 has been docketed as case number 28-CA-190629. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Examiner Briton A. Hagan whose telephone number is (702) 820-7465. The mailing address is 300 Las Vegas Boulevard South Suite 2-901, Las Vegas, NV 89101. If this Board agent is not available, you may contact Resident Officer Barbara B. Baynes whose telephone number is (702) 820-7460.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlr.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlr.gov or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



Cornele A. Overstreet
Regional Director

cc: Eric B. Myers, Attorney at Law
Davis, Cowell and Bowe, LLP
595 Market Street, Suite 800
San Francisco, CA 94105-2821

CAO/BAH/tmr

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
SETTLEMENT AGREEMENT

IN THE MATTER OF

**STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL & CASINO,
NP FIESTA LLC d/b/a FIESTA RANCHO
HOTEL & CASINO, STATION GVR
ACQUISITION, LLC d/b/a GREEN VALLEY
RANCH RESORT SPA CASINO, NP LAKE
MEAD LLC d/b/a FIESTA HENDERSON HOTEL
& CASINO, NP PALACE LLC d/b/a PALACE
STATION HOTEL & CASINO, NP RED ROCK
LLC d/b/a RED ROCK CASINO, RESORT &
SPA, NP SANTA FE LLC d/b/a SANTA FE
STATION HOTEL & CASINO, NP SUNSET LLC
d/b/a SUNSET STATION HOTEL & CASINO, NP
TEXAS LLC d/b/a TEXAS STATION
GAMBLING HALL & HOTEL**

**Cases 28-CA-185945
28-CA-188543
28-CA-188547
28-CA-190629**

Subject to the approval of the Regional Director for the National Labor Relations Board (Board), the Charged Parties and the Charging Party **HEREBY AGREE TO SETTLE THE ABOVE-CAPTIONED CASES AS FOLLOWS:**

POSTING OF NOTICE — After the Regional Director has approved this Settlement Agreement (Agreement), the Regional Office will send copies of the approved Notice to the Charged Parties in English, Spanish, and in additional languages if the Regional Director decides that it is appropriate to do so. A responsible official of the Charged Parties will then sign and date those Notices within 14 days and post them in all places where notices to employees are customarily posted at the Charged Parties' facilities located at 1505 S. Pavilion Center Dr. in Las Vegas, Nevada, 4111 Boulder Hwy. in Las Vegas, Nevada, 2400 N. Rancho Dr. in Las Vegas, Nevada, 2300 Paseo Verde Pkwy. in Henderson, Nevada, 777 W. Lake Mead Pkwy. in Henderson, Nevada, 2411 W. Sahara Ave. in Las Vegas, Nevada, 11011 W. Charleston Blvd. in Las Vegas, Nevada, 4949 N. Rancho Dr. in North Las Vegas, Nevada, 1301 W. Sunset Rd. in Henderson, Nevada, and 2101 Texas Star Lane in North Las Vegas, Nevada. The Charged Parties will keep all Notices posted for 60 consecutive days after the initial posting.

COMPLIANCE WITH NOTICE — The Charged Parties will comply with all the terms and provisions of said Notice.

PAYMENT OF BENEFITS — The benefit calculations are to be determined by the Regional Director. Charged Party NP Boulder LLC d/b/a Boulder Station Hotel & Casino agrees to provide records to the Board to determine the benefit calculations. Within 14 days from the Regional Director's determination of the benefit calculations, Charged Party NP Boulder LLC d/b/a Boulder Station Hotel & Casino will make whole employees at Boulder Station Hotel & Casino for the decrease in health plan premiums that were granted to employees since on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel, plus interest. No withholdings should be made from the payment of benefits or the interest.

make findings of fact and conclusions of law consistent with those allegations adverse to the Charged Parties on all issues raised by the pleadings. The Board may then issue an Order providing a full remedy for the violations found as is appropriate to remedy such violations. The parties further agree that a U.S. Court of Appeals Judgment may be entered enforcing the Board Order ex parte, provided only that service upon the Charged Parties at the last addresses provided to the General Counsel cannot be perfected.

NOTIFICATION OF COMPLIANCE — Each party to this Agreement will notify the Regional Director in writing what steps the Charged Parties have taken to comply with the Agreement. This notification shall be given within 5 days, and again after 60 days, from the date of the approval of this Agreement. If the Charging Party does not enter into this Agreement, initial notice shall be given within 5 days after notification from the Regional Director that the Charging Party did not request review or that the General Counsel sustained the Regional Director's approval of this Agreement. No further action shall be taken in the above-captioned cases provided that the Charged Parties comply with the terms and conditions of this Agreement and Notice.

Charged Parties STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL			Charging Party LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE HERE INTERNATIONAL UNION		
By:	Name and Title	Date	By:	Name and Title	Date
	Harriet Lipkin	3/13/17		[Signature]	3/13/2017
Print Name and Title below Harriet Lipkin, Esq.			Print Name and Title below ERIC B. MYERS		
Recommended By:		Date	Approved By:		Date
Briton A. Hagan		03/13/17	[Signature]		3/13/17
Briton A. Hagan Field Examiner			Cornelia A. Overstreet Regional Director, Region 28		

(To be printed and posted on official Board notice form)

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE HERE INTERNATIONAL UNION (the Union) is the employees' representative in dealing with us at Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons, Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders, Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

All regular full-time and regular part-time banquet captains, banquet servers, bar/beverage porters, bartenders, beverage servers, bus persons, concession workers, cooks, cook's helpers, counter attendants, food servers, gourmet host/cashiers, guest room attendants, host/cashiers, housepersons, kitchen runners, kitchen workers, lead attendants, pantry workers, porters, room runners, service bartenders, sprinters, stove persons, team member dining room attendants, and utility porters employed by the Employer in Las Vegas, Nevada; excluding all other employees, including all front-desk employees, bellpersons, valet parkers,

gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, and all guards, managers and supervisors as defined by the Act.

WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL &
CASINO, NP FIESTA LLC d/b/a FIESTA
RANCHO HOTEL & CASINO, STATION GVR
ACQUISITION, LLC d/b/a GREEN VALLEY
RANCH RESORT SPA CASINO, NP LAKE
MEAD LLC d/b/a FIESTA HENDERSON
HOTEL & CASINO, NP PALACE LLC d/b/a
PALACE STATION HOTEL & CASINO, NP
RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a
SANTA FE STATION HOTEL & CASINO, NP
SUNSET LLC d/b/a SUNSET STATION
HOTEL & CASINO, NP TEXAS LLC d/b/a
TEXAS STATION GAMBLING HALL &
HOTEL

(Employer)

Dated: _____ By: _____
(Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. We conduct secret-ballot elections to determine whether employees want union representation and we investigate and remedy unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below or you may call the Board's toll-free number 1-866-667-NLRB (1-866-667-6572). Hearing impaired persons may contact the Agency's TTY service at 1-866-315-NLRB. You may also obtain information from the Board's website: www.nlr.gov.

2600 North Central Avenue, Suite 1400
Phoenix, AZ 85004

Telephone: (602)640-2160
Hours of Operation: 8:15 a.m. to 4:45 p.m.

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the above Regional Office's Compliance Officer.



NOTICE TO EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit

INTERNATIONAL UNION (the Union) is the employees' representative in dealing with us at Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Boulder Unit employees):

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THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov and the toll-free number (866)667-NLRB (6572).

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WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

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NOTICE TO EMPLOYEES



**POSTED PURSUANT TO A SETTLEMENT AGREEMENT
APPROVED BY A REGIONAL DIRECTOR OF THE
NATIONAL LABOR RELATIONS BOARD**

AN AGENCY OF THE UNITED STATES GOVERNMENT

WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole. Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

**STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL &
CASINO, NP FIESTA LLC d/b/a FIESTA
RANCHO HOTEL & CASINO, STATION GVR
ACQUISITION, LLC d/b/a GREEN VALLEY
RANCH RESORT SPA CASINO, NP LAKE
MEAD LLC d/b/a FIESTA HENDERSON
HOTEL & CASINO, NP PALACE LLC d/b/a
PALACE STATION HOTEL & CASINO, NP
RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a
SANTA FE STATION HOTEL & CASINO, NP
SUNSET LLC d/b/a SUNSET STATION
HOTEL & CASINO, NP TEXAS LLC d/b/a
TEXAS STATION GAMBLING HALL &
HOTEL**
(Employer)

Date: _____ By: _____
(Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov and the toll-free number (866)667-NLRB (6572).

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AVISO A LOS EMPLEADOS



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

LA LEY FEDERAL LE OTORGA EL DERECHO A:

- Afiliarse, colaborar o formar parte de una unión;
- Elegir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Elegir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada para prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleasos de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlr.gov y el número libre de cargo es (866) 667-NLRB (6572).

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Este aviso debe permanecer fijado durante 60 días consecutivos a partir de la fecha en que sea fijado y no debe ser alterado, mutilado, o cubierto por ningún otro material. Cualesquiera preguntas con relación a este aviso o el cumplimiento con las disposiciones del mismo pueden ser dirigidas a la Oficina de la Junta,



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlr.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Este aviso debe permanecer fijado durante 60 días consecutivos a partir de la fecha en que sea fijado y no debe ser alterado, mutilado, o cubierto por ningún otro material. Cualesquiera preguntas con relación a este aviso o el cumplimiento con las disposiciones del mismo pueden ser dirigidas a la Oficina de la Junta,

Número gratuito de la Agencia (866) 667-NLRB (6572) 2600 North Central Avenue – Suite 1400, Phoenix, Arizona 85004-3099

Teléfono: (602) 640-2160 Horario: lunes a viernes, 8:15 a.m. to 4:45 p.m.

Panel 2 de 3



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

**STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL & CASINO, NP
FIESTA LLC d/b/a FIESTA RANCHO HOTEL &
CASINO, STATION GVR ACQUISITION, LLC
d/b/a GREEN VALLEY RANCH RESORT SPA
CASINO, NP LAKE MEAD LLC d/b/a FIESTA
HENDERSON HOTEL & CASINO, NP PALACE
LLC d/b/a PALACE STATION HOTEL & CASINO,
NP RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a SANTA
FE STATION HOTEL & CASINO, NP SUNSET
LLC d/b/a SUNSET STATION HOTEL & CASINO,
NP TEXAS LLC d/b/a TEXAS STATION
GAMBLING HALL & HOTEL**

(Empleador)

Fecha: _____ Por: _____
(Representate) (Título)

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlrb.gov.

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Número gratuito de la Agencia (866) 667-NLRB (6572) 2600 North Central Avenue – Suite 1400, Phoenix, Arizona 85004-3099

Teléfono: (602) 640-2160 Horario: lunes a viernes, 8:15 a.m. to 4:45 p.m.

CERTIFICATION OF COMPLIANCE
(PART ONE)

RE: Station Casinos LLC, et al.
Cases 28-CA-185945, et al.

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

Physical Posting

The signed and dated Notice to Employees in the above matter was posted on

(date) 3-27-17 at the following locations: (List specific places of posting)

See Attached

I have completed this Certification of Compliance and state under penalty of perjury that it is true and correct.

By:

Title:

Date:

CHARGED PA
(b) (6), (b) (7)(C)

3-27-17

This form should be returned to the Compliance Officer, together with **ONE** original Notice from each facility, dated and signed in the same manner as those posted. If the Certification of Compliance Part One and signed Notice are returned via e-file or e-mail, no hard copies of the Certification of Compliance Part One or Notice are required.

Boulder Station NLRB Notices Checklist

Date of Original Posting: 3/27/17

Name: _____

Date: _____ Time: _____

Posting Location		Condition?			Replaced?		
		Acceptable	Removed	Defaced	Yes	No	N/A
1	HR Hallway						
2	HR Interior Lobby						
3	Team Member Dining Room ("TDR")						
4	Security Hallway						
5	Team member ("TM") main entrance						
6	Front Desk Back of House ("BOH")						
7	Bingo Service bar						
8	Bingo BOH						
9	Internal maintenance storage closet						
10	Race and Sports BOH						
11	Slot Tech Office						
12	Slot Dispatch						
13	Cage interior/copy area						
14	Rewards Center office						
15	Gift Shop Storage room						
16	Brewer's side station						
17	Main Kitchen						
18	Starbucks Storage room						
19	Café manager office						
20	Kixx's bar side station						
21	Keno Counter						
22	Cabo BOH						
23	Broiler BOH						
24	Pasta Cucina/Broiler hallway						
25	Beverage info board						
26	Valet Booth						
27	Main Dishroom						

[illegible]

Posting Location		Condition?			Replaced?		
		Acceptable	Removed	Defaced	Yes	No	N/A
66							
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108							

Posting Location		Condition?			Replaced?		
		Acceptable	Removed	Defaced	Yes	No	N/A
109							
110							

Signature: _____

This form should be returned to the Compliance Officer, together with ONE original Notice from each facility, dated and signed in the same manner as those posted. If the Certification of Compliance Part One and signed Notice are returned via e-file or e-mail, no hard copies of the Certification of Compliance Part One or Notice are required.

CORPORATE PROPERTIES

Corporate Human Resources

1. Hallway Across From Office Suite
2. TDR (Timeclock)
3. HR Reception Area (Timeclock)
4. Corporate Receiving Area (Timeclock)

Direct Mail Center

1. Main Office Area

RIM Warehouse

1. Main Area (Timeclock)
2. Break Room

Slots Warehouse

1. Lobby Area (Timeclock)
2. Break Room

CERTIFICATION OF COMPLIANCE
(PART ONE)

RE: Station Casinos LLC, et al.
Cases 28-CA-185945, et al.

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

Physical Posting

The signed and dated Notice to Employees in the above matter was posted on

(date) 3/27/2017 at the following locations: (List specific places of posting)

See attached list of locations

I have completed this Certification of Compliance and state under penalty of perjury that it is true and correct.

CHARGED PARTY

(b) (6), (b) (7)(C)

By:

Title:

Date:

3/27/2017

This form should be returned to the Compliance Officer, together with ONE original Notice from each facility, dated and signed in the same manner as those posted. If the Certification of Compliance Part One and signed Notice are returned via e-file or e-mail, no hard copies of the Certification of Compliance Part One or Notice are required.

Fiesta Henderson

1. HR Hallway
2. HR Interior Lobby
3. TDR / Dining Room
4. Security Office
5. Starbucks BOH
6. Front Desk BOH
7. Gift Shop BOH
8. Surveillance Room
9. Slot Tech Office/door
10. Slot Office / Hallway Board
11. IM Office
12. Housekeeping Office
13. Uniform Room Hallway/Door
14. Security Bike Storage Room
15. TDR Hallway Area
16. Fiesta 4 Hallway / Sound Room
17. Inventory Control Room
18. Outside Sanitation Office
19. Warehouse
20. Fiesta 5 Hallway / Fuego
21. Amigos Kitchen
22. Coco Loco / Service Bar
23. Buffet Kitchen / Schedule Area
24. Bingo Office
25. Engineering Shop
26. Cage Interior
27. Slot Office
28. Rewards Center
29. Sports Service Bar
30. Slot Booth 1
31. Slot Booth 2
32. Valet Booth
33. TM Entrance / Club Ride
34. Café
35. Casino Pit
36. Cage Hallway
37. Race & Sports Book
38. Buffet Chef's Office (Outside)
39. Payroll
40. TDR / Food Line
41. Sanitation Huddle Area
42. Catering Kitchen
43. Count Room

CERTIFICATION OF COMPLIANCE
(PART ONE)

RE: Station Casinos LLC, et al.
Cases 28-CA-185945, et al.

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

Physical Posting

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(date) 3.27.17 at the following locations: (List specific places of posting)

Please see attached.

I have completed this Certification of Compliance and state under penalty of perjury that it is true and correct.

CHARGED PARTY

By: (b) (6), (b) (7)(C)

Title: _____

Date: 3.27.17

This form should be returned to the Compliance Officer, together with ONE original Notice from each facility, dated and signed in the same manner as those posted. If the Certification of Compliance Part One and signed Notice are returned via e-file or e-mail, no hard copies of the Certification of Compliance Part One or Notice are required.

Fiesta Rancho

1. HR Hallway
2. TDR
3. Main TM Entrance
4. Security Office
5. Benefits Hallway
6. Beverage Hallway
7. Uniform Room Hallway
8. "Service Standard" Hallway
9. GM Board
10. Hotel Admin Office
11. Race and Sports Office
12. Bingo Office
13. Slot Tech Shop
14. Slots Hallway
15. Rewards Center Office
16. TG Shift Manager's Office
17. Cage Entry Area
18. "Bulletin Board" Garduno's Kitchen [see Tr. 2358-61]
19. Hockey Rink Skate Rental Area
20. Club Tequila Kitchen
21. Engineering Hallway
22. Engineering Office
23. Buffet Kitchen/Pillar
24. Main Kitchen
25. Main Kitchen Supply Office
26. IM Hallway
27. Inventory Control Room
28. Warehouse
29. Surveillance Room
30. Quiet Lounge
31. Executive Chef's Office
32. Sanitation Office in Garde Manger
33. Slot Booth #3
34. Slot Booth #5
35. Slot Booth #8
36. Sanitation Hallway
37. Executive Office (Timeclock)
38. Club Tequila (Timeclock)

Huddle Books

39. Beverage Services Bar (1)
40. Beverage Services Bar (2)
41. Beverage Services Bar (3)
42. Beverage Services Bar (4)
43. Table Games
44. Rewards Center

CERTIFICATION OF COMPLIANCE
(PART ONE)

RE: Station Casinos LLC, et al.
Cases 28-CA-185945, et al.

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

Physical Posting

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(date) 3/27/17 at the following locations: (List specific places of posting)

Please see attached.

I have completed this Certification of Compliance and state under penalty of perjury that it is true and correct.

CHARGED PARTY

(b) (6), (b) (7)(C)

By: _____

Title: _____

Date: 3/27/17

This form should be returned to the Compliance Officer, together with **ONE** original Notice from each facility, dated and signed in the same manner as those posted. If the Certification of Compliance Part One and signed Notice are returned via e-file or e-mail, no hard copies of the Certification of Compliance Part One or Notice are required.

GREEN VALLEY RANCH MASTER POSTING LIST
MARCH 2017

		Condition?			Replaced?		N/A
		Acceptable	Removed	Defaced	Yes	No	
1	TM Entrance Elevator Bank by TM Parking						
2	TM Entrance Elevator Bank						
3	HR Hallway Clock						
4	F&B Office (outside door)						
5	GM Board						
6	Security Briefing Room						
7	Security Huddle Book						
8	Engineering Clock						
9	Engineering Office						
10	Inventory Control Office						
11	Warehouse						
12	Garde Manger						
13	Slot Office						
14	Slot Office Clock (outside door)						
15	Slot Tech Office						
16	Basement Elevator Bank						
17	TDR Entrance Across from Uniform Room						
18	TDR Entrance by TG Schedules						
19	TG Schedules (By TDR Entrance)						
20	TDR Kitchen						
21	TDR clock						
22	Surveillance Room						
23	Housekeeping Office						
24	Housekeeping Boards outside office						
25	Housekeeping Clock (Outside office)						
26	IM Clock (outside IM)						
27	IM Posting Board Inside Huddle Room						
28	Room Service Posting Board						
29	Executive Hallway						
30	Pool Kitchen						
31	Pool Break Room Clock						
32	BOH Perks						
33	Concierge Huddle Book						
34	BOH Front Desk						
35	BOH Bell Desk/Valet						
36	Banquet Kitchen Door						
37	Catering Office						
38	Coffee Breakers Room						
39	Casino Valet Booth/Clock						
40	Beverage Office						
41	Beverage Schedules						
42	VIP Slot Booth						
43	Table Games - Pit 5						
44	Steakhouse Kitchen						
45	Hank's Steakhouse Side Station						
46	Bingo Clock						
47	Slot Booth by Bingo						
48	Slot Booth (Room) across from Pizza Rock						
49	SIP Huddle Book						
50	Poker Break Room						
51	Poker Clock						
52	Keno Huddle Book						

Page 1

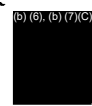
(b) (6), (b) (7)(C)

3/27/17

GREEN VALLEY RANCH MASTER POSTING LIST
MARCH 2017

53	Café Clock						
54	Café BOH Schedules						
55	Tides/Turf Kitchen						
56	Race & Sports Copy Room						
57	Race & Sports Clock						
58	Race & Sports Bar Huddle Book						
59	Slot Booth by Rewards Center						
60	Rewards Center/Gift Shop Clock						
61	Reward Center Huddle Book						
62	Cage Interior						
63	Starbucks BOH						
64	Sanitation/Feast Clock Hallway						
65	Sanitation Office						
66	2nd Floor Elevator Bank						
67	Feast Schedules						
68	Feast Entrance Across from Sanitation Office						
69	Feast Clock (in hallway)						
70	Feast Hallway by Bakery						
71	Feast by Chef's Office						
72	Sales Office						
73	Marketing Office						
74	I.T. Office						
75	Human Resources Office						

Pg 2



3/27/17

CERTIFICATION OF COMPLIANCE
(PART ONE)

RE: Station Casinos LLC, et al.
Cases 28-CA-185945, et al.

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

Physical Posting

The signed and dated Notice to Employees in the above matter was posted on

(date) 3/27/2017 at the following locations: (List specific places of posting)

PLEASE SEE ATTACHED

I have completed this Certification of Compliance and state under penalty of perjury that it is true and correct.

CHARGED PARTY

By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

Title: (b) (6), (b) (7)(C)

Date: 3/27/2017

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Palace

1. HR Hallway
2. HR Interior Lobby
3. TDR
4. Security Office/Hallway
5. Bell BOH
6. Front Desk BOH
7. Service Elevators
8. Housekeeping Supervisor Office (7th Floor)
9. Housekeeping Supervisor Office (14th Floor)
10. Housekeeping Supervisor Office (18th Floor)
11. First Floor Courtyard Housekeeping Room
12. Second Floor Courtyard Housekeeping Room
13. Outside Sanitation/Buffer Office
14. Outside Room Service Office
15. Feast FOH
16. Catering FOH
17. Broiler BOH
18. Grand Café Dish Line
19. Café Kitchen
20. Café Hallway
21. Pasta Cucina Kitchen/BOH
22. Oyster Bar BOH
23. Service Bar #2
24. Keno (Office)
25. Cage Interior
26. Bingo BOH
27. Slots Workstation by Tournament Area
28. Slots Office
29. Dealer Break Room
30. Slots “Workstation 3”
31. Slots “Workstation 8”
32. Race & Sports BOH (In Copy Room)
33. Pasta Cucina/Rewards Center Manager’s Office
34. Surveillance Area
35. Central PBX (Outside Director’s Office)
36. Starbucks BOH
37. Gift Shop BOH (Taped to Cooler)
38. Inside Warehouse Near Whiteboard
39. Inventory Control
40. Accounting/Shared Services Hallway
41. TM Stairwell (Top)
42. 2nd Floor Slot Tech Shop
43. IM Office
44. Count Room

- 45. Showroom Production Manager's Office
- 46. Engineering (Timeclock)
- 47. Rewards Center Stairwell-Bottom (Timeclock)
- 48. Slot Ops Workshop (Timeclock)
- 49. Slot Tech Shop (Posted Inside) (Timeclock)
- 50. Outside Chef's Office (Timeclock)
- 51. Housekeeping "In" and "Out" (Timeclock)
- 52. Behind Irish Pub (Timeclock)
- 53. Cabo BOH (Hallway) (Timeclock)

Huddle Books

- 54. Poker
- 55. Rewards Center

This form should be returned to the Compliance Officer, together with **ONE** original Notice from each facility, dated and signed in the same manner as those posted. If the Certification of Compliance Part One and signed Notice are returned via e-file or e-mail, no hard copies of the Certification of Compliance Part One or Notice are required.

Red Rock NLRB Notices Checklist

Date of Original Posting: 3/27/17

Name: (b) (6), (b) (7)(C)

Date: 3/27/17 Time: 2:00 pm

Posting Location		Condition?			Replaced?		
		Acceptable	Removed	Defaced	Yes	No	N/A
1	HR Hallway	X					X
2	TDR	X					X
3	TDR Hallway/Entrances	X					X
4	TM Entrance	X					X
5	Security Office/Hallway	X					X
6	Bell Desk BOH	X					X
7	East Valet - Binder	X					X
8	Housekeeping Dock	X					X
9	Engineering Office	X					X
10	Room Service Hallway	X					X
11	Room Service Office	X					X
12	Warehouse	X					X
13	Accounting/Outside Hallway	X					X
14	Uniform Room	X					X
15	Inside Sanitation Office	X					X
16	Bakery	X					X
17	Buffet Main Kitchen Hallway	X					X
18	Buffet Main Kitchen	X					X
19	Poker Locker Room	X					X
20	Race & Sports BOH	X					X
21	West Valet	X					X
22	Banquet Office Hallway	X					X
23	Cage Interior	X					X
24	Café Kitchen	X					X
25	Banquet Sanitation Office	X					X
26	Banquet Cook Office	X					X
27	T-Bones	X					X

Posting Location		Condition?			Replaced?		
		Acceptable	Removed	Defaced	Yes	No	N/A
28	Slot TG Office	X					X
29	Dealer Hallway	X					X

Timeclock Locations

30	HR Interior Lobby	X					X
31	Sanitation	X					X
32	Men's Dressing Room	X					X
33	Women's Dressing Room	X					X
34	Beverage Office	X					X
35	Casino Level Wall (x2)	X					X
36	Slot Office Hall	X					X
37	Internal Maintenance Office (x2)	X					X
38	Engineering	X					X
39	Housekeeping (x2)	X					X
40	Banquets Office (x2)	X					X
41	Bowling	X					X
42	Elevator Food Court	X					X
43	Cage Bank	X					X
44	Front Desk	X					X
45	Buffet Hallway	X					X

Huddle Books

46	Bingo	X					X
47	Reward Center	X					X

(b) (6), (b) (7)(C)

Signature: _____

CERTIFICATION OF COMPLIANCE
(PART ONE)

RE: Station Casinos LLC, et al.
Cases 28-CA-185945, et al.

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

Physical Posting

The signed and dated Notice to Employees in the above matter was posted on

(date) 3-27-17 at the following locations: (List specific places of posting)

Please see ATTACHED

I have completed this Certification of Compliance and state under penalty of perjury that it is true and correct.

CHARGED PARTY

By:

(b) (6), (b) (7)(C)

Title:

(b) (6), (b) (7)(C)

Date:

3-27-17

This form should be returned to the Compliance Officer, together with **ONE** original Notice from each facility, dated and signed in the same manner as those posted. If the Certification of Compliance Part One and signed Notice are returned via e-file or e-mail, no hard copies of the Certification of Compliance Part One or Notice are required.

Santa Fe

1. HR Hallway
2. HR Interior Lobby
3. TDR
4. TDR Hallway/Entrances
5. Security Office
6. Beverage Hallway
7. Surveillance Office
8. Slot Tech Shop
9. Leadership Hallway
10. Outside Housekeeping Office
11. IM Supply Room
12. IM Office/Door
13. Uniform Room/Drop-Off
14. Engineering Area
15. Warehouse Office
16. Title 31 Compliance Board
17. Near Exit to Chrome
18. Chrome Office
19. Bowling Office
20. Rewards Center Office
21. Catering BOH Hallway
22. Cage Interior
23. Keno Office
24. Bingo Office
25. Poker Office
26. Café BOH
27. Catering Office
28. Buffet BOH Hallway (Sanitation)
29. Sport Grille BOH (Casino Area)
30. Bowling snack Bar BOH (Bowling)
31. Slot Ops Office
32. Cabo BOH
33. Charcoal Room BOH
34. Oyster Bar
35. Hotel Front Desk
36. Bell Office
37. Gift Shop Supply Room (Door)
38. Starbucks BOH
39. Bowling Tech Area
40. Table Games BOH Board
41. Outside IM Supply RM Entrance
42. TM Entrance (x2) (timeclock)
43. Cabo Hallway (timeclock)
44. TDR Hallway (x2) (timeclock)

- 45. BOH Buffet (x2) (timeclock)
- 46. Cage (timeclock)
- 47. Race & Sports BOH (timeclock)

Huddle Books

- 48. Bingo
- 49. Keno
- 50. Buffet FOH
- 51. Rewards Center
- 52. Valet Booth
- 53. Bowling Bar
- 54. Iguana Bar
- 55. Race & Sports Bar
- 56. 4949 Bar
- 57. Chrome Bar
- 58. Bingo Bar

CERTIFICATION OF COMPLIANCE
(PART ONE)

RE: Station Casinos LLC, et al.
Cases 28-CA-185945, et al.

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(b) (6), CHARGED PARTY
(b) (7)(C)

(b) (6), (b) (7)(C)

Title:

Date:

3/27/17

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Sunset

1. HR/Security Hallway/Security Office Clock
2. HR Interior Lobby/HR Clock
3. TDR
4. Security Office
5. IM "Huddle Room"
6. IM Hallway/IM Clock
7. IM Storage Room
8. Housekeeping/Housekeeping Clock
9. 2nd Floor Elevator Landing
10. Mailroom
11. 11 Café BOH Hallway/Café Rear Entrance Clock
12. Café Kitchen
13. Cabo BOH Hallway
14. Rosalita's Bar
15. Starbucks BOH
16. Front Desk BOH
17. Bell Desk BOH/Front Desk-Valet Clock
18. Engineering Office
19. Hallway Warehouse to HR/Engineering Clock
20. Outside F&B Office
21. Warehouse/Purchasing Clock
22. Buffet BOH 1
23. Buffet Side Station 1
24. Buffet Manager's Board
25. Leadership Hallway
26. Outside Training Room/Dressing Rooms
27. Marketing Office
28. Casino Operations
29. Pasta Cucina Side Station
30. Steakhouse BOH Hallway/Sonoma Cellar Clock
31. Steakhouse Kitchen
32. Oyster Bar
33. Seville Bar BOH
34. Bowling Snack Bar BOH
35. Bowling Center BOH
36. Bowling Mechanic's Workshop
37. Cage/Cage Right Clock
38. Cage Interior/Main Cage
39. Cage Binders
40. Race & Sports/Race & Sports Clock
41. Casino Host Hallway
42. Slot Office/Slot Office Clock
43. Slot Tech Shop
44. Bullfighter's Bar

- 45. Bingo BOH
- 46. Table Games Pit/Casino Pit Clocks/Binders
- 47. Gift Shop BOH
- 48. Valet Shack
- 49. Rewards Center Office
- 50. 2nd Floor Shared Services/PBX Clock
- 51. Oyster Bar Clock
- 52. Sanitation Clock

CERTIFICATION OF COMPLIANCE
(PART ONE)

RE: Station Casinos LLC, et al.
Cases 28-CA-185945, et al.

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

Physical Posting

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(date) 03/27/17 at the following locations: (List specific places of posting)

Please see attached list

I have completed this Certification of Compliance and state under penalty of perjury that it is true and correct.

CHARGED PARTY

By:

(b) (6), (b) (7)(C)

Title:

(b) (6), (b) (7)(C)

Date:

03-27-17

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Texas Station Posting Locations

HR Hallway (x3 timeclocks)
TDR by Communications TV
Outside Security Office
Sanitation Communication Board
Buffet BOH
Main Kitchen
Main Kitchen Hallway
Café BOH
Austin's Kitchen
IM Office
Quiet Break Room
Outside Beverage Office
Rewards Center Scheduling area
Race & Sports Office
Slot Main Office
Keno Area
TG Shift Managers Office
Starbucks BOH
Bingo Break Room
Buffet Side Station 3
Catering BOH
Bowling Office area
Bowling Lane Room/Shop
Bowling Snack Bar BOH
Housekeeping Office
Gift Shop BOH
Hotel BOH Office
Oyster Bar BOH
Valet Booth
Slot Tech Shop
Warehouse Office
Engineer's Office
Next to Anniversary wall (TM phones)
Entertainment Office
Behind Dallas Ballroom (Porter Area)
Surveillance Review Room
Across from leadership wall
Inside Security Office
TDR Hallway
Cage
Catering Kitchen
HR Lobby
Engineering time clock
Buffet time clock
Austin's Kitchen time clock
Outside surveillance office

(b) (6), (b) (7)
(C)

3/27/17



AVISO A LOS EMPLEADOS



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

LA LEY FEDERAL LE OTORGA EL DERECHO A:

- Afiliarse, colaborar o formar parte de una unión;
- Elegir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Elegir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada para prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleos de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlrb.gov y el número libre de cargo es (866) 667-NLRB (6572).

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Este aviso debe permanecer fijado durante 60 días consecutivos a partir de la fecha en que sea fijado y no debe ser alterado, mutilado, o cubierto por ningún otro material. Cualesquiera preguntas con relación a este aviso o el cumplimiento con las disposiciones del mismo pueden ser dirigidas a la Oficina de la Junta,



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlr.gov.

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Número gratuito de la Agencia (866) 667-NLRB (6572) 2600 North Central Avenue – Suite 1400, Phoenix, Arizona 85004-3099

Teléfono: (602) 640-2160 Horario: lunes a viernes, 8:15 a.m. to 4:45 p.m.

Panel 2 de 3



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL & CASINO, NP
FIESTA LLC d/b/a FIESTA RANCHO HOTEL &
CASINO, STATION GVR ACQUISITION, LLC
d/b/a GREEN VALLEY RANCH RESORT SPA
CASINO, NP LAKE MEAD LLC d/b/a FIESTA
HENDERSON HOTEL & CASINO, NP PALACE
LLC d/b/a PALACE STATION HOTEL & CASINO,
NP RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a SANTA
FE STATION HOTEL & CASINO, NP SUNSET
LLC d/b/a SUNSET STATION HOTEL & CASINO,
NP TEXAS LLC d/b/a TEXAS STATION
GAMBLING HALL & HOTEL

(b) (6), (b) (7)(C)

Fecha: 3-27-17 Por:

(Representate)

(Título)

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlr.gov.

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Teléfono: (602) 640-2160 Horario: lunes a viernes, 8:15 a.m. to 4:45 p.m.



NOTICE TO EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

**LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS
LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit
INTERNATIONAL UNION (the Union)** is the employees' representative in dealing with us at
Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the
employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders., Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the above Regional Office's Compliance Officer.



NOTICE TO EMPLOYEES

POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

All regular full-time and regular part-time banquet captains, banquet servers, bar/beverage porters, bartenders, beverage servers, bus persons, concession workers, cooks, cook's helpers, counter attendants, food servers, gourmet host/cashiers, guest room attendants, host/cashiers, housepersons, kitchen runners, kitchen workers, lead attendants, pantry workers, porters, room runners, service bartenders, sprinters, stove persons, team member dining room attendants, and utility porters employed by the Employer in Las Vegas, Nevada; excluding all other employees, including all front-desk employees, bellpersons, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, and all guards, managers and supervisors as defined by the Act.

WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov and the toll-free number (866)667-NLRB (6572).

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NOTICE TO EMPLOYEES



**POSTED PURSUANT TO A SETTLEMENT AGREEMENT
APPROVED BY A REGIONAL DIRECTOR OF THE
NATIONAL LABOR RELATIONS BOARD
AN AGENCY OF THE UNITED STATES GOVERNMENT**

WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole. Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL &
CASINO, NP FIESTA LLC d/b/a FIESTA
RANCHO HOTEL & CASINO, STATION GVR
ACQUISITION, LLC d/b/a GREEN VALLEY
RANCH RESORT SPA CASINO, NP LAKE
MEAD LLC d/b/a FIESTA HENDERSON
HOTEL & CASINO, NP PALACE LLC d/b/a
PALACE STATION HOTEL & CASINO, NP
RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a
SANTA FE STATION HOTEL & CASINO, NP
SUNSET LLC d/b/a SUNSET STATION
HOTEL & CASINO, NP TEXAS LLC d/b/a
TEXAS STATION GAMBLING HALL &
HOTEL

Date: 3-27-17 By: _____

(b) (6), (b) (7)(C)
(Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

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NOTICE TO EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit INTERNATIONAL UNION (the Union) is the employees' representative in dealing with us at Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders., Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

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NOTICE TO EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

All regular full-time and regular part-time banquet captains, banquet servers, bar/beverage porters, bartenders, beverage servers, bus persons, concession workers, cooks, cook's helpers, counter attendants, food servers, gourmet host/cashiers, guest room attendants, host/cashiers, housepersons, kitchen runners, kitchen workers, lead attendants, pantry workers, porters, room runners, service bartenders, sprinters, stove persons, team member dining room attendants, and utility porters employed by the Employer in Las Vegas, Nevada; excluding all other employees, including all front-desk employees, bellpersons, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, and all guards, managers and supervisors as defined by the Act.

WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

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WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole. Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL &
CASINO, NP FIESTA LLC d/b/a FIESTA
RANCHO HOTEL & CASINO, STATION GVR
ACQUISITION, LLC d/b/a GREEN VALLEY
RANCH RESORT SPA CASINO, NP LAKE
MEAD LLC d/b/a FIESTA HENDERSON
HOTEL & CASINO, NP PALACE LLC d/b/a
PALACE STATION HOTEL & CASINO, NP
RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a
SANTA FE STATION HOTEL & CASINO, NP
SUNSET LLC d/b/a SUNSET STATION
HOTEL & CASINO, NP TEXAS LLC d/b/a
TEXAS STATION GAMBLING HALL &
HOTEL

(Employer)

Date: 3/27/17

By: (b) (6), (b) (7)(C)
(Representative) (b) (6), (b) (7) (Title)

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AVISO A LOS EMPLEADOS



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

LA LEY FEDERAL LE OTORGA EL DERECHO A:

- Afiliarse, colaborar o formar parte de una unión;
- Elegir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Elegir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada para prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaurante, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleados de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlrb.gov y el número libre de cargo es (866) 667-NLRB (6572).

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Este aviso debe permanecer fijado durante 60 días consecutivos a partir de la fecha en que sea fijado y no debe ser alterado, mutilado, o cubierto por ningún otro material. Cualesquiera preguntas con relación a este aviso o el cumplimiento con las disposiciones del mismo pueden ser dirigidas a la Oficina de la Junta,



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlrb.gov.

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Número gratuito de la Agencia (866) 667-NLRB (6572) 2600 North Central Avenue – Suite 1400, Phoenix, Arizona 85004-3099

Teléfono: (602) 640-2160 Horario: lunes a viernes, 8:15 a.m. to 4:45 p.m.

Panel 2 de 3



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL & CASINO, NP
FIESTA LLC d/b/a FIESTA RANCHO HOTEL &
CASINO, STATION GVR ACQUISITION, LLC
d/b/a GREEN VALLEY RANCH RESORT SPA
CASINO, NP LAKE MEAD LLC d/b/a FIESTA
HENDERSON HOTEL & CASINO, NP PALACE
LLC d/b/a PALACE STATION HOTEL & CASINO,
NP RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a SANTA
FE STATION HOTEL & CASINO, NP SUNSET
LLC d/b/a SUNSET STATION HOTEL & CASINO,
NP TEXAS LLC d/b/a TEXAS STATION
GAMBLING HALL & HOTEL

(Empleador)

Fecha: 3/27/17

Por

(b) (6), (b) (7)(C)

(Representante)

(b) (6), (b) (7)

(Título)

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d/b/a BOULDER STATION HOTEL &
CASINO, NP FIESTA LLC d/b/a FIESTA
RANCHO HOTEL & CASINO, STATION GVR
ACQUISITION, LLC d/b/a GREEN VALLEY
RANCH RESORT SPA CASINO, NP LAKE
MEAD LLC d/b/a FIESTA HENDERSON
HOTEL & CASINO, NP PALACE LLC d/b/a
PALACE STATION HOTEL & CASINO, NP
RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a
SANTA FE STATION HOTEL & CASINO, NP
SUNSET LLC d/b/a SUNSET STATION
HOTEL & CASINO, NP TEXAS LLC d/b/a
TEXAS STATION GAMBLING HALL &
HOTEL

Date: 3/27/17

B

(b) (6), (b) (7)(C)

(b) (6), (b)
(7)(C)

entative)

(Title)

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NOSOTROS NO haremos nada para prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleos de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlr.gov y el número libre de cargo es (866) 667-NLRB (6572).

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Este aviso debe permanecer fijado durante 60 días consecutivos a partir de la fecha en que sea fijado y no debe ser alterado, mutilado, o cubierto por ningún otro material. Cualesquiera preguntas con relación a este aviso o el cumplimiento con las disposiciones del mismo pueden

ser dirigidas a la Oficina de la Junta,



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlr.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Este aviso debe permanecer fijado durante 60 días consecutivos a partir de la fecha en que sea fijado y no debe ser alterado, mutilado, o cubierto por ningún otro material. Cualesquiera preguntas con relación a este aviso o el cumplimiento con las disposiciones del mismo pueden ser dirigidas a la Oficina de la Junta,

Número gratuito de la Agencia (866) 667-NLRB (6572) 2600 North Central Avenue – Suite 1400, Phoenix, Arizona 85004-3099

Teléfono: (602) 640-2160 Horario: lunes a viernes, 8:15 a.m. to 4:45 p.m.

Panel 2 de 3



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL & CASINO, NP
FIESTA LLC d/b/a FIESTA RANCHO HOTEL &
CASINO, STATION GVR ACQUISITION, LLC
d/b/a GREEN VALLEY RANCH RESORT SPA
CASINO, NP LAKE MEAD LLC d/b/a FIESTA
HENDERSON HOTEL & CASINO, NP PALACE
LLC d/b/a PALACE STATION HOTEL & CASINO,
NP RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a SANTA
FE STATION HOTEL & CASINO, NP SUNSET
LLC d/b/a SUNSET STATION HOTEL & CASINO,
NP TEXAS LLC d/b/a TEXAS STATION
GAMBLING HALL & HOTEL

(Empleados)

Fecha:

3/27/17

Por

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) (representante)

(Título)

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlr.gov.

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Teléfono: (602) 640-2160 Horario: lunes a viernes, 8:15 a.m. to 4:45 p.m.



NOTICE TO EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit INTERNATIONAL UNION (the Union) is the employees' representative in dealing with us at Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders., Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the above Regional Office's Compliance Officer.



NOTICE TO EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

All regular full-time and regular part-time banquet captains, banquet servers, bar/beverage porters, bartenders, beverage servers, bus persons, concession workers, cooks, cook's helpers, counter attendants, food servers, gourmet host/cashiers, guest room attendants, host/cashiers, housepersons, kitchen runners, kitchen workers, lead attendants, pantry workers, porters, room runners, service bartenders, sprinters, stove persons, team member dining room attendants, and utility porters employed by the Employer in Las Vegas, Nevada; excluding all other employees, including all front-desk employees, bellpersons, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, and all guards, managers and supervisors as defined by the Act.

WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov and the toll-free number (866)667-NLRB (6572).

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NOTICE TO EMPLOYEES



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AN AGENCY OF THE UNITED STATES GOVERNMENT

WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole. Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL &
CASINO, NP FIESTA LLC d/b/a FIESTA
RANCHO HOTEL & CASINO, STATION GVR
ACQUISITION, LLC d/b/a GREEN VALLEY
RANCH RESORT SPA CASINO, NP LAKE
MEAD LLC d/b/a FIESTA HENDERSON
HOTEL & CASINO, NP PALACE LLC d/b/a
PALACE STATION HOTEL & CASINO, NP
RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a
SANTA FE STATION HOTEL & CASINO, NP
SUNSET LLC d/b/a SUNSET STATION
HOTEL & CASINO, NP TEXAS LLC d/b/a
TEXAS STATION GAMBLING HALL &
HOTEL

(Employer)

Date: 3-27-17

By

(b) (6), (b) (7)(C)

(Representative)

(Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

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AVISO A LOS EMPLEADOS



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

LA LEY FEDERAL LE OTORGA EL DERECHO A:

- Afiliarse, colaborar o formar parte de una unión;
- Elegir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Elegir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada para prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleos de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales; guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlr.gov y el número libre de cargo es (866) 667-NLRB (6572).

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Este aviso debe permanecer fijado durante 60 días consecutivos a partir de la fecha en que sea fijado y no debe ser alterado, mutilado, o cubierto por ningún otro material. Cualesquiera preguntas con relación a este aviso o el cumplimiento con las disposiciones del mismo pueden ser dirigidas a la Oficina de la Junta,



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlrb.gov.

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Panel 2 de 3



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

**STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL & CASINO, NP
FIESTA LLC d/b/a FIESTA RANCHO HOTEL &
CASINO, STATION GVR ACQUISITION, LLC
d/b/a GREEN VALLEY RANCH RESORT SPA
CASINO, NP LAKE MEAD LLC d/b/a FIESTA
HENDERSON HOTEL & CASINO, NP PALACE
LLC d/b/a PALACE STATION HOTEL & CASINO,
NP RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a SANTA
FE STATION HOTEL & CASINO, NP SUNSET
LLC d/b/a SUNSET STATION HOTEL & CASINO,
NP TEXAS LLC d/b/a TEXAS STATION
GAMBLING HALL & HOTEL**

(Empleador)

Fecha: 3-27-17

Por

(b) (6), (b) (7)(C)

(Representante)

(Unión)

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlr.gov.

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 Número gratuito de la Agencia (866) 667-NLRB (6372) 2600 North Central Avenue - Suite 1400, Phoenix, Arizona 85004-3099
 Teléfono: (602) 640-2160 Horario: lunes a viernes, 8:15 a.m. to 4:45 p.m.



NOTICE TO EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit INTERNATIONAL UNION (the Union) is the employees' representative in dealing with us at Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders, Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours; and other working conditions of the employees in the following unit (the Palace Unit employees):

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov and the toll-free number (866)667-NLRB (6572).

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WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

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AN AGENCY OF THE UNITED STATES GOVERNMENT**

WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole. Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

**STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL &
CASINO, NP FIESTA LLC d/b/a FIESTA
RANCHO HOTEL & CASINO, STATION GVR
ACQUISITION, LLC d/b/a GREEN VALLEY
RANCH RESORT SPA CASINO, NP LAKE
MEAD LLC d/b/a FIESTA HENDERSON
HOTEL & CASINO, NP PALACE LLC d/b/a
PALACE STATION HOTEL & CASINO, NP
RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a
SANTA FE STATION HOTEL & CASINO, NP
SUNSET LLC d/b/a SUNSET STATION
HOTEL & CASINO, NP TEXAS LLC d/b/a
TEXAS STATION GAMBLING HALL &
HOTEL**

(Employer)

Date: 3/21/17 By: _____

(b) (6), (b) (7)(C)

(b) (6), representative)
(b) (7)

(Title)

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AVISO A LOS EMPLEADOS



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

LA LEY FEDERAL LE OTORGA EL DERECHO A:

- Afiliarse, colaborar o formar parte de una unión;
- Elegir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Elegir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada para prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleasos de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

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ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Este aviso debe permanecer fijado durante 60 días consecutivos a partir de la fecha en que sea fijado y no debe ser alterado, mutilado, o cubierto por ningún otro material. Cualesquiera preguntas con relación a este aviso o el cumplimiento con las disposiciones del mismo pueden ser dirigidas a la Oficina de la Junta,

Número gratuito de la Agencia (866) 667-NLRB (6572) 2600 North Central Avenue – Suite 1400, Phoenix, Arizona 85004-3099

Teléfono: (602) 640-2160 Horario: lunes a viernes, 8:15 a.m. to 4:45 p.m.

Panel 1 de 3



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

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Panel 2 de 3



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL & CASINO, NP
FIESTA LLC d/b/a FIESTA RANCHO HOTEL &
CASINO, STATION GVR ACQUISITION, LLC
d/b/a GREEN VALLEY RANCH RESORT SPA
CASINO, NP LAKE MEAD LLC d/b/a FIESTA
HENDERSON HOTEL & CASINO, NP PALACE
LLC d/b/a PALACE STATION HOTEL & CASINO,
NP RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a SANTA
FE STATION HOTEL & CASINO, NP SUNSET
LLC d/b/a SUNSET STATION HOTEL & CASINO,
NP TEXAS LLC d/b/a TEXAS STATION
GAMBLING HALL & HOTEL

Fecha:

3/27/17

Por:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

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All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders., Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

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d/b/a BOULDER STATION HOTEL &
CASINO, NP FIESTA LLC d/b/a FIESTA
RANCHO HOTEL & CASINO, STATION GVR
ACQUISITION, LLC d/b/a GREEN VALLEY
RANCH RESORT SPA CASINO, NP LAKE
MEAD LLC d/b/a FIESTA HENDERSON
HOTEL & CASINO, NP PALACE LLC d/b/a
PALACE STATION HOTEL & CASINO, NP
RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a
SANTA FE STATION HOTEL & CASINO, NP
SUNSET LLC d/b/a SUNSET STATION
HOTEL & CASINO, NP TEXAS LLC d/b/a
TEXAS STATION GAMBLING HALL &
HOTEL

Date: 3/27/2017

By: (b) (6), (b) (7)(C)
(Representative) (b) (6), (b) (7)(C) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE
This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the above Regional Office's Compliance Officer.



AVISO A LOS EMPLEADOS



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

LA LEY FEDERAL LE OTORGA EL DERECHO A:

- Afiliarse, colaborar o formar parte de una unión;
- Elegir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Elegir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada para prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleos de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Pálace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlr.gov y el número libre de cargo es (866) 667-NLRB (6572).

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Este aviso debe permanecer fijado durante 60 días consecutivos a partir de la fecha en que sea fijado y no debe ser alterado, mutilado, o cubierto por ningún otro material. Cualesquiera preguntas con relación a este aviso o el cumplimiento con las disposiciones del mismo pueden ser dirigidas a la Oficina de la Junta,



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FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlr.gov.

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Número gratuito de la Agencia (866) 667-NLRB (6572) 2600 North Central Avenue – Suite 1400, Phoenix, Arizona 85004-3099

Teléfono: (602) 640-2160 Horario: lunes a viernes, 8:15 a.m. to 4:45 p.m.



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FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL & CASINO, NP
FIESTA LLC d/b/a FIESTA RANCHO HOTEL &
CASINO, STATION GVR ACQUISITION, LLC
d/b/a GREEN VALLEY RANCH RESORT SPA
CASINO, NP LAKE MEAD LLC d/b/a FIESTA
HENDERSON HOTEL & CASINO, NP PALACE
LLC d/b/a PALACE STATION HOTEL & CASINO,
NP RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a SANTA
FE STATION HOTEL & CASINO, NP SUNSET
LLC d/b/a SUNSET STATION HOTEL & CASINO,
NP TEXAS LLC d/b/a TEXAS STATION
GAMBLING HALL & HOTEL

Fecha: 3/27/2017 Po

(b) (6), (b) (7)(C)

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NOTICE TO EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

**LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS
LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit
INTERNATIONAL UNION (the Union)** is the employees' representative in dealing with us at
Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the
employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders, Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov and the toll-free number (866)667-NLRB (6572).

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All regular full-time and regular part-time banquet captains, banquet servers, bar/beverage porters, bartenders, beverage servers, bus persons, concession workers, cooks, cook's helpers, counter attendants, food servers, gourmet host/cashiers, guest room attendants, host/cashiers, housepersons, kitchen runners, kitchen workers, lead attendants, pantry workers, porters, room runners, service bartenders, sprinters, stove persons, team member dining room attendants, and utility porters employed by the Employer in Las Vegas, Nevada; excluding all other employees, including all front-desk employees, bellpersons, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, and all guards, managers and supervisors as defined by the Act.

WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

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WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole. Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL &
CASINO, NP FIESTA LLC d/b/a FIESTA
RANCHO HOTEL & CASINO, STATION GVR
ACQUISITION, LLC d/b/a GREEN VALLEY
RANCH RESORT SPA CASINO, NP LAKE
MEAD LLC d/b/a FIESTA HENDERSON
HOTEL & CASINO, NP PALACE LLC d/b/a
PALACE STATION HOTEL & CASINO, NP
RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a
SANTA FE STATION HOTEL & CASINO, NP
SUNSET LLC d/b/a SUNSET STATION
HOTEL & CASINO, NP TEXAS LLC d/b/a
TEXAS STATION GAMBLING HALL &
HOTEL

Date: 3/27/17 By:

(b) (6), (b) (7)(C) HOTEL
(Employer)

(b) (6), (b) (7)(C)

(Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov and the toll-free number (866)667-NLRB (6572).

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APROBADO POR UN DIRECTOR REGIONAL DE LA
JUNTA NACIONAL DE RELACIONES DEL TRABAJO
UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS**

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- Elegir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Elegir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada para prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleos de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

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NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlr.gov.

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FIJADO CONFORME A UN ARREGLO
APROBADO POR UN DIRECTOR REGIONAL DE LA
JUNTA NACIONAL DE RELACIONES DEL TRABAJO
UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL & CASINO, NP
FIESTA LLC d/b/a FIESTA RANCHO HOTEL &
CASINO, STATION GVR ACQUISITION, LLC
d/b/a GREEN VALLEY RANCH RESORT SPA
CASINO, NP LAKE MEAD LLC d/b/a FIESTA
HENDERSON HOTEL & CASINO, NP PALACE
LLC d/b/a PALACE STATION HOTEL & CASINO,
NP RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a SANTA
FE STATION HOTEL & CASINO, NP SUNSET
LLC d/b/a SUNSET STATION HOTEL & CASINO,
NP TEXAS LLC d/b/a TEXAS STATION
GAMBLING HALL & HOTEL

(b) (6), (b) (7)(C)

(Empleador)

(b) (6), (b) (7)(C)

Fecha: 3/27/17

(Representante)

(Título)

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlr.gov.

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Teléfono: (602) 640-2160 Horario: lunes a viernes, 8:15 a.m. to 4:45 p.m.



NOTICE TO EMPLOYEES

POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

**LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS
LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit
INTERNATIONAL UNION (the Union)** is the employees' representative in dealing with us at
Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the
employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders., Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov and the toll-free number (866)667-NLRB (6572).

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AN AGENCY OF THE UNITED STATES GOVERNMENT

All regular full-time and regular part-time banquet captains, banquet servers, bar/beverage porters, bartenders, beverage servers, bus persons, concession workers, cooks, cook's helpers, counter attendants, food servers, gourmet host/cashiers, guest room attendants, host/cashiers, housepersons, kitchen runners, kitchen workers, lead attendants, pantry workers, porters, room runners, service bartenders, sprinters, stove persons, team member dining room attendants, and utility porters employed by the Employer in Las Vegas, Nevada; excluding all other employees, including all front-desk employees, bellpersons, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, and all guards, managers and supervisors as defined by the Act.

WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov and the toll-free number (866)667-NLRB (6572).

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AN AGENCY OF THE UNITED STATES GOVERNMENT

WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole. Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL &
CASINO, NP FIESTA LLC d/b/a FIESTA
RANCHO HOTEL & CASINO, STATION GVR
ACQUISITION, LLC d/b/a GREEN VALLEY
RANCH RESORT SPA CASINO, NP LAKE
MEAD LLC d/b/a FIESTA HENDERSON
HOTEL & CASINO, NP PALACE LLC d/b/a
PALACE STATION HOTEL & CASINO, NP
RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a
SANTA FE STATION HOTEL & CASINO, NP
SUNSET LLC d/b/a SUNSET STATION
HOTEL & CASINO, NP TEXAS LLC d/b/a
TEXAS STATION GAMBLING HALL &
HOTEL

(Employer)

Date: 3-27-17 By: _____

(b) (6), (b) (7)(C)

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AVISO A LOS EMPLEADOS



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

LA LEY FEDERAL LE OTORGA EL DERECHO A:

- Afiliarse, colaborar o formar parte de una unión;
- Elegir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Elegir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada para prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaurante, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleados de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlr.gov y el número libre de cargo es (866) 667-NLRB (6572).

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Este aviso debe permanecer fijado durante 60 días consecutivos a partir de la fecha en que sea fijado y no debe ser alterado, mutilado, o cubierto por ningún otro material. Cualesquiera preguntas con relación a este aviso o el cumplimiento con las disposiciones del mismo pueden ser dirigidas a la Oficina de la Junta,



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

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Número gratuito de la Agencia (866) 667-NLRB (6572) 2600 North Central Avenue – Suite 1400, Phoenix, Arizona 85004-3099
Teléfono: (602) 640-2160 Horario: lunes a viernes, 8:15 a.m. to 4:45 p.m.



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

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NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

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FIESTA LLC d/b/a FIESTA RANCHO HOTEL &
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d/b/a GREEN VALLEY RANCH RESORT SPA
CASINO, NP LAKE MEAD LLC d/b/a FIESTA
HENDERSON HOTEL & CASINO, NP PALACE
LLC d/b/a PALACE STATION HOTEL & CASINO,
NP RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a SANTA
FE STATION HOTEL & CASINO, NP SUNSET
LLC d/b/a SUNSET STATION HOTEL & CASINO,
NP TEXAS LLC d/b/a TEXAS STATION
GAMBLING HALL & HOTEL

(Empleador)

Fecha: 3-27-17 Por:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Título)

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- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit INTERNATIONAL UNION (the Union) is the employees' representative in dealing with us at Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders., Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

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WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

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WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole. Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL &
CASINO, NP FIESTA LLC d/b/a FIESTA
RANCHO HOTEL & CASINO, STATION GVR
ACQUISITION, LLC d/b/a GREEN VALLEY
RANCH RESORT SPA CASINO, NP LAKE
MEAD LLC d/b/a FIESTA HENDERSON
HOTEL & CASINO, NP PALACE LLC d/b/a
PALACE STATION HOTEL & CASINO, NP
RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a
SANTA FE STATION HOTEL & CASINO, NP
SUNSET LLC d/b/a SUNSET STATION
HOTEL & CASINO, NP TEXAS LLC d/b/a
TEXAS STATION GAMBLING HALL &
HOTEL

(Employer)

Date: 3/21/17 By: _____

(b) (6), (b) (7)(C)

e)

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AVISO A LOS EMPLEADOS



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

LA LEY FEDERAL LE OTORGA EL DERECHO A:

- Afiliarse, colaborar o formar parte de una unión;
- Elegir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Elegir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada para prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleasos de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlr.gov y el número libre de cargo es (866) 667-NLRB (6572).

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Este aviso debe permanecer fijado durante 60 días consecutivos a partir de la fecha en que sea fijado y no debe ser alterado, mutilado, o cubierto por ningún otro material. Cualesquiera preguntas con relación a este aviso o el cumplimiento con las disposiciones del mismo pueden ser dirigidas a la Oficina de la Junta,



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlr.gov.

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Número gratuito de la Agencia (866) 667-NLRB (6572) 2600 North Central Avenue – Suite 1400, Phoenix, Arizona 85004-3099

Teléfono: (602) 640-2160 Horario: lunes a viernes, 8:15 a.m. to 4:45 p.m.

Panel 2 de 3



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL & CASINO, NP
FIESTA LLC d/b/a FIESTA RANCHO HOTEL &
CASINO, STATION GVR ACQUISITION, LLC
d/b/a GREEN VALLEY RANCH RESORT SPA
CASINO, NP LAKE MEAD LLC d/b/a FIESTA
HENDERSON HOTEL & CASINO, NP PALACE
LLC d/b/a PALACE STATION HOTEL & CASINO,
NP RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a SANTA
FE STATION HOTEL & CASINO, NP SUNSET
LLC d/b/a SUNSET STATION HOTEL & CASINO,
NP TEXAS LLC d/b/a TEXAS STATION
GAMBLING HALL & HOTEL

Fecha: 3/27/17

Por:

(b) (6), (b) (7)(C)

o)

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlr.gov.

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NOTICE TO EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit INTERNATIONAL UNION (the Union) is the employees' representative in dealing with us at Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders., Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov and the toll-free number (866)667-NLRB (6572).

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All regular full-time and regular part-time banquet captains, banquet servers, bar/beverage porters, bartenders, beverage servers, bus persons, concession workers, cooks, cook's helpers, counter attendants, food servers, gourmet host/cashiers, guest room attendants, host/cashiers, housepersons, kitchen runners, kitchen workers, lead attendants, pantry workers, porters, room runners, service bartenders, sprinters, stove persons, team member dining room attendants, and utility porters employed by the Employer in Las Vegas, Nevada; excluding all other employees, including all front-desk employees, bellpersons, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, and all guards, managers and supervisors as defined by the Act.

WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

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d/b/a BOULDER STATION HOTEL &
CASINO, NP FIESTA LLC d/b/a FIESTA
RANCHO HOTEL & CASINO, STATION GVR
ACQUISITION, LLC d/b/a GREEN VALLEY
RANCH RESORT SPA CASINO, NP LAKE
MEAD LLC d/b/a FIESTA HENDERSON
HOTEL & CASINO, NP PALACE LLC d/b/a
PALACE STATION HOTEL & CASINO, NP
RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a
SANTA FE STATION HOTEL & CASINO, NP
SUNSET LLC d/b/a SUNSET STATION
HOTEL & CASINO, NP TEXAS LLC d/b/a
TEXAS STATION GAMBLING HALL &
HOTEL

Date: 3/27/17

By (b) (6), (b) (7)(C)

(Representative)

(Title)

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AVISO A LOS EMPLEADOS



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

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- Elegir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Elegir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada para prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleasos de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlrb.gov y el número libre de cargo es (866) 667-NLRB (6572).

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ser dirigidas a la Oficina de la Junta,



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internet de la Junta: www.nlrb.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Este aviso debe permanecer fijado durante 60 días consecutivos a partir de la fecha en que sea fijado y no debe ser alterado, mutilado, o cubierto por ningún otro material. Cualesquiera preguntas con relación a este aviso o el cumplimiento con las disposiciones del mismo pueden ser dirigidas a la Oficina de la Junta,

Número gratuito de la Agencia (866) 667-NLRB (6572) 2600 North Central Avenue – Suite 1400, Phoenix, Arizona 85004-3099

Teléfono: (602) 640-2160 Horario: lunes a viernes, 8:15 a.m. to 4:45 p.m.

Panel 2 de 3



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL & CASINO, NP
FIESTA LLC d/b/a FIESTA RANCHO HOTEL &
CASINO, STATION GVR ACQUISITION, LLC
d/b/a GREEN VALLEY RANCH RESORT SPA
CASINO, NP LAKE MEAD LLC d/b/a FIESTA
HENDERSON HOTEL & CASINO, NP PALACE
LLC d/b/a PALACE STATION HOTEL & CASINO,
NP RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a SANTA
FE STATION HOTEL & CASINO, NP SUNSET
LLC d/b/a SUNSET STATION HOTEL & CASINO,
NP TEXAS LLC d/b/a TEXAS STATION
GAMBLING HALL & HOTEL

(b) (6), (b) (7)(C)

Fecha: 3/27/17

Por:

(Representate)

(Título)

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Teléfono: (602) 640-2160 Horario: lunes a viernes, 8:15 a.m. to 4:45 p.m.

CERTIFICATION OF COMPLIANCE
(PART TWO)

RE: Station Casinos LLC, et al.
Cases 28-CA-185945, et al.

Bargaining

On (date) _____, the Union requested bargaining as provided for in the Settlement and referenced in the Notice to Employees; and

On (date) _____, the parties agreed to meet on (dates) _____ for bargaining.

9/6/16 Employer Boulder Station offered to commence negotiations;
- In November, 2016 Union agreed to commence negotiations;
- 3/21/17 - Union proposed to commence Palace Station negotiations;
- 3/24/17 - Parties agree to Joint Negotiations (Tab 1).

Periodically provide the Region with written updates on the progress of negotiations.

- Tab 2 - Summary of Collective Bargaining;
- Tab 3 - Status of Proposals; Tab 4 - Summary of negotiations over discipline pursuant to Total Security Management

On (date) 4/4/17, the Employer NP Boulder LLC d/b/a Boulder Station Hotel & Casino provided the Boulder Unit employees the reduction in health plan premiums.

On (date) 4/14/17, the Employer NP Boulder LLC d/b/a Boulder Station Hotel & Casino made Boulder Unit employees whole for the difference in health plan premium payments. (Proof is attached).

I have completed this Certification of Compliance and state under penalty of perjury that it is true and correct.

CHARGED PARTY

By: _____

Title: _____

Date: _____

Harriet Apple
Attorney
5/18/17

This form should be returned to the Compliance Officer. If the Certification of Compliance Part Two is returned via e-file or e-mail, no hard copy of the Certification of Compliance Part Two is required.

The Parties met to negotiate over discipline pursuant to Total Security Management on 11/1/16; 11/9/16; 11/25/16; 12/7/16; 1/5/17; 1/19/17; 2/16/17; 2/20/17; 3/15/17; 3/24/17; 4/6/17; 4/14/17; 4/20/17; 5/4/17; 5/18/17.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 28
2600 North Central Avenue, Suite 1400
Phoenix, AZ 85004-3019

Agency Website: www.nlr.gov
Telephone: (602) 640-2160
Fax: (602) 640-2178

May 30, 2017

Harriet Lipkin, Attorney at Law
DLA Piper LLC (US)
500 8th Street, NW
Washington, DC 20004-2131

Re: Station Casinos LLC, et al.
Cases 28-CA-185945; 28-CA-188543;
28-CA-188547; and 28-CA-190629

Dear Ms. Lipkin:

The above-captioned cases have been closed on compliance. Please note that the closing is conditioned upon continued observance of the informal Settlement Agreement.

Very truly yours

/s/ *Cornele A. Overstreet*

Cornele A Overstreet
Regional Director

cc: Station Casinos LLC
1505 South Pavilion Center Drive
Las Vegas, NV 89135-1403

Palace Station Hotel & Casino
2411 West Sahara Avenue
Las Vegas, NV 89102-4377

Boulder Station Hotel & Casino
4111 Boulder Highway
Las Vegas, NV 89121

Texas Station Gambling Hall & Hotel
2101 Texas Star Lane
North Las Vegas, NV 89032-3565

Sunset Station Hotel Casino
1301 West Sunset Road
Henderson, NV 89014

Fiesta Henderson Casino & Hotel
777 West Lake Mead Parkway
Henderson, NV 89015-6601

Green Valley Ranch Resort Spa Casino
2300 Paseo Verde Parkway
Henderson, NV 89052-2672

Santa Fe Station Hotel and Casino
4949 North Rancho Drive
Las Vegas, NV 89130-3500

Fiesta Casino and Hotel
2400 North Rancho Drive
Las Vegas, NV 89130

Red Rock Casino Resort & Spa
11011 West Charleston Boulevard
Las Vegas, NV 89135-1402

Eric B Myers, Attorney at Law
McCracken, Stemerman and Holsberry, LLP
595 Market Street, Suite 800
San Francisco, CA 94105-2821

Local Joint Executive Board of Las Vegas
1630 South Commerce Street
Las Vegas, NV 89102-2705

CAO/cll